

Dynamic DON Series



Session Title: Leadership & Management and Essential Resources

Presentation Date: 04/13/2023

Presented By:

- Janine Lehman, RN, RAC-CT, CLNC
Clinical Consultant

Contact Person: Janine Lehman, RN, RAC-CT, CLNC 812-471-7777 jlehman@proactivemedicalreview.com
Proactive Medical Review and Consulting

Course Description:

This 6-week webinar series runs August-September 2022 and focuses on skill building for serving effectively as the Director of Nursing with an emphasis on effective leadership and staff engagement, nursing operations and systems of care for common conditions treated in the LTC setting. Guidance will include strategies for avoiding common deficiencies, staff training/competency, performance improvement and QA activities targeting QM areas, fundamentals of SNF/LTC reimbursement and oversight of MDS performance and promoting 5-star quality. This session will discuss the leadership and management skills and essential resources for the DON.

Projected Learning Outcomes/Course Objectives: At the conclusion of each session, the learner will:

1. Understand the skills necessary to be an effective leader and manager
2. Describe leadership styles
3. Apply leadership principles to effectively lead and manage the nursing team
4. Implement strategies for time and workload management including effective planning and Delegation
5. Identify the CMS regulatory resource locations for Appendix PP, the RAI, QM, QRP, and 5 Star manuals
6. Be familiar with resources for the Standards of Care, including sample policies, forms and audit tools

Course Content

10 minutes	Comparison of leadership and management
15 minutes	Leadership styles and application of leadership principles
10 minutes	Time and workload management
20 minutes	CMS regulatory resources and Standards of Care resources
5 minutes	Closing Comments/Q&A

Target Audience: Nursing Leadership

Instructional Level: Intermediate

Contact Hours: 1.0